AXIM Fringe Solutions Group, LLC

Your Contracting Partner for Prevailing Wage (Service Contract Act (SCA), Davis Bacon Act (DBA), and Aviation and Transportation Security Act (ATSA)) Compliance Services

AXIM Fringe Solutions Group, LLC is a SDVOSB contractor specializing in prevailing wage compliance, benefits, and retirement services. In the complex world of prevailing wage fringe benefits, AXIM Fringe Solutions Group strives to offer a technology-based model that is more beneficial to the client, their Employees, and their long-term future in contracting**.**

AXIM's Prevailing Wage Product Advantages and Services

AXIM manages the most diverse and complex compliance in the industry. Because of this expertise, AXIM has the unique advantage to provide customizable solutions and programs that help the contractors maximize their awards and provide the most customized benefits to their employees.

- **Technology** – AXIM's Compliance Portal integrates with nearly all payroll systems and benefit platforms. This provides a true end-to-end solution for prevailing contractors, creating operating efficiencies, complete transparency, and 24/7 access for employers and employees to their H&W information (hours worked, earned H&W dollars, pro-rated benefits, fringe dollar allocations, PTO accruals/hours bank, HSA/HRA, retirement, etc.).
- **Profitability** – AXIM improves profit margins by up to 3% on every contract we are added to. In most cases, adding AXIM to a contract is of little to no cost to the contractor.
- **Consulting –** We pick up where most leave off. Our consulting process starts with the contract you're bidding on or you've just signed. AXIM digs into the details of the contract, helping you build better wrap rates for more competitive bids/proposals, meet set aside credit requirements, and ensure your fringe dollars are maximized for you and your employees on current projects.
- **Compliance** – AXIM guarantees their DOL compliance for prevailing wage contracts, or we pay 100% of any fines incurred. If there is a DOL audit, AXIM also provides full DOL audit support, giving you the power to resolve issues with a single call.
- **Benefits** - AXIM provides complete health benefits designed specifically for prevailing wage contracts. We do not provide a generic benefit product, we utilize a data-driven, technological approach to benefits consulting to include insights geared to have a positive impact on the company's bottom line and on their employee's lives.
- **Retirement Plans** - Our retirement platform is comprehensive with a TPA (AXIM), a top 5 recordkeeper, fiduciary services and a financial advisor. AXIM will design your 401(k) and/or 401(a) plan to your specifications and ensure lower administration fees and higher investment returns for all participants.

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